# Garrison Noreen Brewer





# Managerial Accounting



# Managerial Accounting

### Sixteenth Edition

#### Ray H. Garrison, D.B.A., CPA

Professor Emeritus Brigham Young University

#### Eric W. Noreen, Ph.D., CMA

Professor Emeritus University of Washington

#### Peter C. Brewer, Ph.D.

Wake Forest University



### **Dedication**

To our families and to our many colleagues who use this book.



MANAGERIAL ACCOUNTING, SIXTEENTH EDITION

Published by McGraw-Hill Education, 2 Penn Plaza, New York, NY 10121. Copyright © 2018 by McGraw-Hill Education. All rights reserved. Printed in the United States of America. Previous editions © 2015, 2012, and 2010. No part of this publication may be reproduced or distributed in any form or by any means, or stored in a database or retrieval system, without the prior written consent of McGraw-Hill Education, including, but not limited to, in any network or other electronic storage or transmission, or broadcast for distance learning.

Some ancillaries, including electronic and print components, may not be available to customers outside the United States.

This book is printed on acid-free paper.

1 2 3 4 5 6 7 8 9 LWI 21 20 19 18 17 16

ISBN 978-1-259-30741-6 MHID 1-259-30741-7

Chief Product Officer, SVP Products & Markets: G. Scott Virkler Vice President, General Manager, Products & Markets: Marty Lange Managing Director: Tim Vertovec Marketing Director: Natalie King Brand Manager: Pat Plumb Director, Product Development: Rose Koos Director of Digital Content: Resey Associate Director of Digital Content: Kevin Moran Lead Product Developer: Kris Tibbetts Product Developer: Erin Quinones Marketing Manager: Cheryl Osgood Digital Product Analyst: Xin Lin Director, Content Design & Delivery: Linda Avenarius Program Manager: Daryl Horrocks Lead Content Project Manager: Pat Frederickson Senior Content Project Manager: Angela Norris Buyer: Sandy Ludovissy Design: Matt Diamond Content Licensing Specialists: Lori Slattery and Melissa Homer Cover Image: © Eli Pascall-Willis/Getty Images Compositor: SPi Global Printer: LSC Communications

All credits appearing on page or at the end of the book are considered to be an extension of the copyright page. About the Author images: *Courtesy of author*. Design element icons: banker's lamp and a stack of books, © *Janice Christine/Getty Images;* education icons, © *phipatbit/Shutterstock;* office icons, © *Ingram Publishing;* and justice icons, © *Turnervisual/Getty Images.* 

#### Library of Congress Cataloging-in-Publication Data

Names: Garrison, Ray H., author. | Noreen, Eric W., author. | Brewer, Peter C., author.

Title: Managerial accounting / Ray H. Garrison, D.B.A., CPA, Professor Emeritus, Brigham Young University, Eric W. Noreen, Ph.D., CMA, Professor Emeritus, University of Washington, Peter C. Brewer, Ph.D., Wake Forest University.

Description: Sixteenth edition. | New York, NY : McGraw-Hill Education, [2018]

Identifiers: LCCN 2016040843 | ISBN 9781259307416 (alk. paper)

Subjects: LCSH: Managerial accounting.

Classification: LCC HF5657.4 .G37 2018 | DDC 658.15/11-dc23

LC record available at https://lccn.loc.gov/2016040843

The Internet addresses listed in the text were accurate at the time of publication. The inclusion of a website does not indicate an endorsement by the authors or McGraw-Hill Education, and McGraw-Hill Education does not guarantee the accuracy of the information presented at these sites.

# About the Authors



**Ray H. Garrison** is emeritus professor of accounting at Brigham Young University, Provo, Utah. He received his BS and MS degrees from Brigham Young University and his DBA degree from Indiana University.

As a certified public accountant, Professor Garrison has been involved in management consulting work with both national and regional accounting firms. He has published articles in *The Accounting Review, Management Accounting*, and other professional

journals. Innovation in the classroom has earned Professor Garrison the Karl G. Maeser Distinguished Teaching Award from Brigham Young University.



**Eric W. Noreen** has taught at INSEAD in France and the Hong Kong Institute of Science and Technology and is emeritus professor of accounting at the University of Washington. Currently, he is the Accounting Circle Professor of Accounting, Fox School of Business, Temple University.

He received his BA degree from the University of Washington and MBA and PhD degrees from Stanford University. A Certified Management Accountant, he was awarded a Certificate of Distinguished Performance by the Institute of Certified Management

Accountants.

Professor Noreen has served as associate editor of *The Accounting Review* and the *Journal of Accounting and Economics*. He has numerous articles in academic journals including: the *Journal of Accounting Research; The Accounting Review;* the *Journal of Accounting and Economics; Accounting Horizons; Accounting, Organizations and Society; Contemporary Accounting Research;* the *Journal of Management Accounting Research;* and the *Review of Accounting Studies.* 

Professor Noreen has won a number of awards from students for his teaching.



**Peter C. Brewer** is a Lecturer in the Department of Accountancy at Wake Forest University. Prior to joining the faculty at Wake Forest, he was an accounting professor at Miami University for 19 years. He holds a BS degree in accounting from Penn State University, an MS degree in accounting from the University of Virginia, and a PhD from the University of Tennessee. He has published more than 40 articles in a variety of journals including: *Management Accounting Research;* the

*Journal of Information Systems; Cost Management; Strategic Finance;* the *Journal of Accountancy; Issues in Accounting Education;* and the *Journal of Business Logistics.* 

Professor Brewer has served on the editorial boards of the *Journal of Accounting Education* and *Issues in Accounting Education*. His article "Putting Strategy into the Balanced Scorecard" won the 2003 International Federation of Accountants' Articles of Merit competition, and his articles "Using Six Sigma to Improve the Finance Function" and "Lean Accounting: What's It All About?" were awarded the Institute of Management Accountants' Lybrand Gold and Silver Medals in 2005 and 2006. He has received Miami University's Richard T. Farmer School of Business Teaching Excellence Award.

Prior to joining the faculty at Miami University, Professor Brewer was employed as an auditor for Touche Ross in the firm's Philadelphia office. He also worked as an internal audit manager for the Board of Pensions of the Presbyterian Church (U.S.A.).

# Let **Garrison** be Your Guide

For centuries, the lighthouse has provided guidance and safe passage for sailors. Similarly, Garrison/Noreen/Brewer has successfully guided millions of students through managerial accounting, lighting the way and helping them sail smoothly through the course.

Decades ago, lighthouses were still being operated manually. In these days of digital transformation, lighthouses are run using automatic lamp changers and other modern devices. In much the same way, Garrison/Noreen/Brewer has evolved over the years. Today, the Garrison book not only guides students—accounting majors and other business majors alike-safely through the course but is enhanced by a number of powerful tools to augment student learning and increase student motivation. Connect, which includes adaptive and interactive study features such as SmartBook, Concept Overview Videos, Auto-Graded Excel Simulations, and Guided Examples, as well as a repository of additional resources tied directly to the text, will improve students' engagement in and and out of class, help them maximize their study time, and make their learning experience more enjoyable. Animated, narrated Concept Overview Videos for each learning objective teach the core concepts of the text with auto-graded knowledge-check guestions, and animated, narrated Guided Examples connected to practice exercises provide a step-by-step walk through of a similar exercise, assisting students when they need it most. Excel Simulations provide the student the opportunity to learn valuable Excel skills while solving problems specific to the text pedagogy.

Just as the lighthouse continues to provide reliable guidance to seafarers, the Garrison/Noreen/Brewer book continues its tradition of leading the way and helping students sail successfully through managerial accounting by always focusing on three important qualities: **relevance, accuracy,** and **clarity.** 

I am a big fan of this book. I have taught this course with a few other books and this book does the best job tying all the concepts together. When asked I always refer to this book as being superior to the other books that I have used.

Garrison truly is the gold standard of managerial accounting texts.

> Pamela Rouse, Butler University

Christopher O'Byrne, Cuyamaca College

Garrison is clearly the best managerial accounting text available.

#### Carleton Donchess, Bridgewater State University

I have always liked this textbook in my over 20 years of teaching Accounting. It is quite readable and comprehensive and the end-of-chapter material is quite effective."

> Rama Ramamurthy, Georgetown University

Garrison does a superior job of introducing Managerial Accounting and necessary management skills. In addition, the textbook discusses the crucial topics of why managerial accounting matters to one's career, ethics, and social responsibility.

> Ann K. Brooks, University of New Mexico

The authors have done a great job explaining managerial accounting concepts and providing real-world examples that students can relate to.

> Stephen Benner, Eastern Illinois University

It provides simple and clear explanations of the concepts with easy to follow examples. It is ideal for undergraduate and graduate level accounting students.

> Rong Huang, Baruch College

The Garrison [text] is clearly the best written managerial accounting book that I have reviewed. The examples throughout the chapter would enable a student to use this book and learn managerial accounting in an on-line or hybrid class.

> Edna Mitchell, Polk State College

**RELEVANCE.** Every effort is made to help students relate the concepts in this book to the decisions made by working managers. In the sixteenth edition, the authors have added 13 new **Integration Exercises** that help students learn to think like managers. These exercises link learning objectives across chapters in ways that enable students to grasp how managerial accounting "all fits together" to provide enhanced managerial insights. New and revised In Business boxes throughout the book link chapter concepts to pertinent real-world examples. Service industry references appear throughout the chapter narrative and end-of-chapter material to provide students with relevant context for the material they are learning.

**ACCURACY.** The Garrison book continues to set the standard for accurate and reliable material in its sixteenth edition. With each revision, the authors evaluate the book and its supplements in their entirety, working diligently to ensure that the end-of-chapter material, solutions manual, and test bank are consistent, current, and accurate.

**CLARITY.** Generations of students have praised Garrison for the friendliness and readability of its writing, but that's just the beginning. In the sixteenth edition, the authors have rewritten various chapters with input and guidance from instructors around the country to ensure that teaching and learning from Garrison remains as easy as it can be.

The authors' steady focus on these three core elements has led to tremendous results. *Managerial Accounting* has consistently led the market, being used by over two million students and earning a reputation for reliability that other texts aspire to match.

# Garrison's Powerful Pedagogy

**Managerial Accounting** includes pedagogical elements that engage and instruct students without cluttering the pages or interrupting student learning. Garrison's key pedagogical tools enhance and support students' understanding of the concepts rather than compete with the narrative for their attention.

#### **NEW\* Integration Exercises**

We have added 13 new exercises (located in the back of the book) that integrate learning objectives across chapters. These exercises will increase the students' level of interest in the course because they forge the connections across chapters. Rather than seeing each chapter as an isolated set of learning objectives, students begin to see how "it all fits together" to provide greater managerial insight and more effective planning, controlling, and decision making. The integration exercises also are tailor-made for flipping the classroom because they offer challenging questions that require students to work in teams to derive solutions that synthesize what they have learning throughout the semester.

		conne	ect	The Foundational 15
Clopack Company manufactures Mixing. All raw materials are intr pany uses the weighted-average n Mixing Department for June follo	one product the oduced at the s nethod of proce ws (all forthcor	t goes through one processing departr art of work in the Mixing Department ss costing. Its Work in Process T-acco ning questions pertain to June):	ment called t. The com- ount for the	L04-1, L04-2, L04-3, L04-4, L04-5
Wo	rk in Process—I	Mixing Department		
June 1 balance	28,000	Completed and transferred to Einished Goods ?		
Materials	120,000			
Direct labor	79,500			
Overhead	97,000			
June 30 balance	?			
The June 1 work in process inven \$12,000 in conversion cost. The Ju- o materials and 50% complete w nto production. The June 30 wor complete with respect to material	tory consisted ane 1 work in p ith respect to co k in process in s and 40% com	of 5,000 units with \$16,000 in materia rocess inventory was 100% complete w nversion. During June, 37,500 units w ventory consisted of 8,000 units that plete with respect to conversion.	als cost and with respect were started were 100%	
Required: 1. Prepare the journal entries to	record the raw	materials used in production and the o	direct labor	
<ol> <li>cost incurred.</li> <li>Prepare the journal entry to r</li> </ol>	ecord the overh	ead cost applied to production.		

#### **The Foundational 15**

Each chapter contains one Foundational 15 exercise that includes 15 "building-block" questions related to one concise set of data. These exercises can be used for in-class discussion or as homework assignments. They are found before the Exercises and are available in **Connect.** 

# I like the "Foundational 15" and its integration of all the chapter objectives into one problem that can be reviewed in class.

Melanie Anderson, Slippery Rock University

#### **Concept Overview Videos**

New for the 16th edition of Garrison, the Concept Overview Videos cover each learning objective through narrated, animated presentations. Formerly Interactive Presentation, each Concept Overview Video has been enhanced for improved accessibility, and includes both the visual animations and transcript to accommodate all types of learners. The Concept Overview Videos also pause frequently to check for comprehension with assignable, auto-graded Knowledge Check questions..

#### CHAPTER 4

#### **Process Costing**

Costing the "Quicker-Picker-Upper"



If you have ever spilled milk, there is a good chance that you used Bounty paper towels to clean up the mess. **Procter & Gamble (P&G)** manufactures Bounty in two main processing departments—Paper Making and Paper Converting. In the Paper Making Department, wood pulp is converted into paper and then spooled into 2,000 pound rolls. In the Paper Converting Department, two of the 2,000 pound rolls of paper are simultaneously unwound into a machine that creates a two-ply paper towel that is decorated, perforated, and embosed to create toxure. The large sheets of paper towels that emerge from this process are wrapped around a cylindrical cardboard core measuring eight feet in length. Once enough sheets wap around the core, the eight foot roll is cut into individual rolls of Bounty that are sent down a conveyor to be wrapped, packed, and shipped. In this type of manufacturing environment, costs cannot be readily traced to

In this type of manufacturing environment, costs cannot be readily traced to individual rolls of Bounky; however, given the homogeneous nature of the product, the total costs incurred in the Paper Making Department can be spread uniformly across its output of 2,000 pound rolls of paper. Similarly, the total costs incurred in the Paper Converting Department (including the cost of the 2,000 pound rolls that are transferred in from the Paper Making Department) can be spread uniformly across the number of cases of Bounty products such as PAG uses a similar costing approach for many of its products such as

Tide detergent, Crest toothpaste, and Dawn dishwashing liquid.

154

### LEARNING OBJECTIVES

LO4–1 Record the flow of materials, labor, and overhead through a process costing system.

- LO4–2 Compute the equivalent units of production using the weightedaverage method.
- LO4–3 Compute the cost per equivalent unit using the weighted-average method. LO4–4 Assian costs to units using the
- weighted-average method. LO4–5 Prepare a cost reconciliation report
- LO4–6 (Appendix 4A) Compute the equivalent units of production using the FIFO method.
- LO4–7 (Appendix 4A) Compute the cost per equivalent unit using the FIFO method
- LO4–8 (Appendix 4A) Assign costs to units using the FIFO method.
- LO4–9 (Appendix 4A) Prepare a cost reconciliation report using the FIFO method.
- LO4–10 (Appendix 4B) Allocate service department costs to operating departments using the direct method. LO4–11 (Appendix 4B) Allocate service depart-
- ment costs to operating departments using the step-down method.

#### **Opening Vignette**

Each chapter opens with a **Business Focus** feature that provides a real-world example for students, allowing them to see how the chapter's information and insights apply to the world outside the classroom. **Learning Objectives** alert students to what they should expect as they progress through the chapter.

#### I like how you engage the reader with the "Business Focus" at the beginning of the chapter.

Kathy Crusto-Way, Tarrant County College

An excellent text that is especially good for introductory managerial accounting classes because it is organized in a logical topic development flow.

Elizabeth Widdison, University of Washington, Seattle

# Excellent coverage of the topics. Easy for students to read.

Sharon Bell, The University of North Carolina at Pembroke

#### **In Business Boxes**

These helpful boxed features offer a glimpse into how real companies use the managerial accounting concepts discussed within the chapter. Each chapter contains multiple current examples.

#### JUNK FOOD GOES ON A HEALTH KICK

Candy manufacturers are feeling pressure from customers to remove unhealthy ingredients from their snack food. For example, Nestlé has been working on removing artificial colors (such as Red 40 and Yellow 5) and artificial flavors (such as Vanillin from tits more than 250 chocolate products. The company plans to use Annatto (which comes from achiote trees) instead of artificial food colors and it intends to replace vanillin with natural vanilla flavoc. While these natural ingredients cost more, Nestlé says that it will not offset these higher material costs with higher prices. In addition to Nestlé. Mordelez International, the makers of Oreo cockies and Cadbury chocolate, plans to reduce the saturated fat and sodium in its products by 10% by 2020.

Source: Annie Gasparro, "Nestle Bars Artificial Color, Flavors," The Wall Street JournaL, February 18, 2015, p. B6.





Ryan Remiorz/The Canadian Press/AP In



#### **Managerial Accounting in Action Vignettes**

These vignettes depict cross-functional teams working together in real-life settings, working with the products and services that students recognize from their own lives. Students are shown step-by-step how accounting concepts are implemented in organizations and how these concepts are applied to solve everyday business problems. First, "The Issue" is introduced through a dialogue; the student then walks through the implementation process; finally, "The Wrap-up" summarizes the big picture.



In-depth, clear coverage; interesting updated examples in the "In Business" boxes.

> Natalie Allen, Texas A&M University

Extremely well written with great examples, including the "Managerial in Action" segments.

> Loisanne Kattelman, Weber State University



#### **End-of-Chapter Material**

Managerial Accounting has earned a reputation for the best end-of-chapter practice material of any text on the market. Our problem and case material continues to conform to AACSB recommendations and makes a great starting point for class discussions and group projects. When Ray Garrison first wrote *Managerial Accounting*, he started with the end-of-chapter material, then wrote the narrative in support of it. This unique approach to textbook authoring not only ensured consistency between the end-of-chapter material and text content but also underscored Garrison's fundamental belief in the importance of applying theory through practice. It is not enough for students to read, they must also understand. To this day, the guiding principle of that first edition remains, and Garrison's superior end-of-chapter material continues to provide accurate, current, and relevant practice for students.

Strong integration between chapter content and end-of-chapter exercises/problems. Clearly written and wellorganized content.

Carleton Donchess, Bridgewater State University

Garrison has the best online material I have ever seen.

Minna Yu, Monmouth University

xii

#### **Utilizing the Icons**



To reflect our service-based economy, the text is replete with examples from service-based businesses. A helpful icon distinguishes service-related examples in the text.



The IFRS icon highlights content that may be affected by the impending change to IFRS and possible convergence between U.S. GAAP and IFRS.



Ethics assignments and examples serve as a reminder that good conduct is vital in business. Icons call out content that relates to ethical behavior for students.



The writing icon denotes problems that require students to use critical thinking as well as writing skills to explain their decisions.

#### **Author-Written Supplements**

Unlike other managerial accounting texts, the book's authors write the major supplements such as the test bank and solution files, ensuring a perfect fit between text and supplements.

Guided Examples are one of my students' favorite features in Connect. They use them extensively to help with their homework.

Amy Bentley, Tallahassee Community College

I am a big proponent of including Excel® in the course. The students really need practice with Excel and this course really lends itself to providing good problems they can practice with.

Stacy Kline, Drexel University

Business Ethics are of growing importance and the coverage early in the book is commendable.

Heminigild Mpundu, University of Northern Iowa



xiii



#### **Assurance of Learning Ready**

Many educational institutions today are focused on the notion of assurance of learning, an important element of some accreditation standards. *Managerial Accounting*, 16e, is designed specifically to support your assurance of learning initiatives with a simple, yet powerful, solution.

Each question for *Managerial Accounting*, 16e, maps to a specific chapter learning outcome/objective listed in the text. The reporting features of **Connect** can aggregate student to make the collection and presentation of assurance of learning data simple and easy.

#### **AACSB Statement**

McGraw-Hill Education is a proud corporate member of AACSB International. Recognizing the importance and value of AACSB accreditation, we have sought to recognize the curricula guidelines detailed in AACSB standards for business accreditation by connecting selected questions in *Managerial* Accounting, 16e, to the general knowledge and skill guidelines found in the AACSB standards. The statements contained in *Managerial Accounting*, 16e, are provided only as a guide for the users of this text. The AACSB leaves content coverage and assessment clearly within the realm and control of individual schools, the mission of the school, and the faculty. The AACSB does also charge schools with the obligation of doing assessment against their own content and learning goals. While Managerial Accounting, 16e, and its teaching package make no claim of any specific AACSB qualification or evaluation, we have, within Managerial Accounting, 16e, tagged questions according to the six general knowledge and skills areas. The labels or tags within *Managerial* Accounting, 16e, are as indicated. There are, of course, many more within the test bank, the text, and the teaching package which might be used as a "standard" for your course. However, the labeled guestions are suggested for your consideration.

# New in the Sixteenth Edition

Faculty feedback helps us continue to improve *Managerial Accounting*. In response to reviewer suggestions, the authors have made the following changes to the text:

- We split the job-order costing chapter into two chapters to improve the students' ability to understand the material and to give professors greater flexibility in choosing how to cover the material.
- We reviewed all end-of-chapter exercises and problems and revised them as appropriate to better function within Connect.
- We added 13 Integration Exercises in the back of the book to help students connect the concepts. These exercises are suitable for both a flipped classroom model and in-class active learning environment as they engage students and encourage critical thinking.
- In-Business boxes are updated throughout to provide relevant and current real-world examples for use in classroom discussion and to support student understanding of key concepts as they read through a chapter.

#### Prologue

The Prologue has added coverage of the CGMA exam and an updated summary of the CMA exam content specifications.

#### **Chapter 1**

The high-low method has been removed from this chapter. We added an exhibit to visually depict product and period cost flows. We also made various changes to further emphasize the chapter's unifying theme of *different cost classifications for different purposes*. We have created 11 new end-of-chapter exercises/problems.

#### Chapter 2

This is a new chapter that explains how to use a joborder costing system to calculate unit product costs. It describes how to use plantwide and multiple overhead rates to apply overhead costs to individual jobs. The chapter has a strong managerial accounting orientation because it looks at how job-order costing systems serve the needs of internal managers.

#### Chapter 3

This is a new chapter that explains how job-order costing systems can be used to determine the value of ending inventories and cost of goods sold for external reporting purposes. The chapter has a strong financial accounting orientation because it uses journal entries and T-accounts to explain the flow of costs in a job-order costing system. The chapter also has a new appendix that uses Microsoft Excel® to explain the flow of costs in a job-order costing system.

#### **Chapter 4**

We revised the text in the main body of the chapter and Appendix 4A to better highlight the key concepts and steps needed to perform the weighted-average and FIFO process costing calculations. We also revised the first few paragraphs of Appendix 4B to better clarify its purpose and to better distinguish that purpose from the intent of the service department cost allocation coverage that appears later in the book.

#### Chapter 5

We added a new appendix that explains how to analyze mixed costs using the high-low method and the least-squares regression method.

#### Chapter 6

We added new text that better highlights this chapter's reliance on actual costing and contrasts it with the joborder costing chapters' reliance on normal costing.

#### Chapter 7

This chapter has a new appendix titled Time-Driven Activity-Based Costing: A Microsoft Excel-Based Approach.

#### Chapter 8

The end-of-chapter materials include three new exercises/problems (8-17, 8-18, and 8-27).

#### Chapter 9

We revised numerous end-of-chapter exercises and Chapter 15 problems to better align them with Connect.

#### Chapter 10

We overhauled Appendix 10B to introduce students to a Microsoft Excel-based approach for creating an income statement using standard costing.

#### Chapter 11

This chapter includes four new In Business boxes.

#### Chapter 12

We revised the front-end of the chapter to better highlight the six key concepts that provide the foundation for effective decision making. We also revised the end-of-chapter exercises and problems to better dovetail with Connect and streamlined the coverage of sell or process further decisions to aid student comprehension. In addition, we relocated the Pricing appendix to this chapter and added new coverage of customer latitude and pricing and valuebased pricing.

#### Chapter 13

We revised many end-of-chapter exercises and problems and extensively revised the formatting within Connect throughout all the chapters, (not just Chapter 13) to allow students greater flexibility for alternate methods of approaching a problem, such as performing net present value calculations.

#### Chapter 14

We added three new In Business boxes.

We added four new In Business boxes.





### McGraw-Hill Connect<sup>®</sup> Learn Without Limits

Connect is a teaching and learning platform that is proven to deliver better results for students and instructors.

Connect empowers students by continually adapting to deliver precisely what they need, when they need it, and how they need it, so your class time is more engaging and effective.

73% of instructors who use **Connect** require it; instructor satisfaction **increases** by 28% when **Connect** is required.

# Analytics-

## Connect Insight<sup>®</sup>

Connect Insight is Connect's new one-of-akind visual analytics dashboard—now available for both instructors and students—that provides at-a-glance information regarding student performance, which is immediately actionable. By presenting assignment, assessment, and topical performance results together with a time metric that is easily visible for aggregate or individual results, Connect Insight gives the user the ability to take a just-in-time approach to teaching and learning, which was never before available. Connect Insight presents data that empowers students and helps instructors improve class performance in a way that is efficient and effective.

# Mobile<sup>.</sup>

Connect's new, intuitive mobile interface gives students and instructors flexible and convenient, anytime–anywhere access to all components of the Connect platform.

Connect's Impact on Retention Rates, Pass Rates, and Average Exam Scores





without Connect with Connect

 22.9%
 A
 31.0%

 27.4%
 B
 34.3%

 22.9%
 C
 18.7%

 11.5%
 D
 6.1%

 15.4%
 F
 9.9%

Students can view their results for any **Connect** course.

~			TO D	0
8	David Ochoterena	LATE Acounting week 1 quiz	PRACTICE	>
CO To De		LATE CH 02 - Guiz Intermediate START: 12/1 - DUE: 12/10 - PUNTOS SPANISH 101 - SECTION 001	QUIZ	
Cales		PRE         LATE         Chapter 4           START: 12/4 - DUE: 12/47 - ECONOMICS 101	HOMEWORK	
T M	Results	Ch 05. En casa: Vocabulario DUE: 12/22 - PUNTOS SPANISH 101 - SECTION 001	LS	
េរ		CH 05 States of Consciousness START: 12/12 - DUB: 12/23 - PSYCHOLOGY 101 - SECTION 1A	HOMEWORK	
		Guiz - Extra Credit START: 12/18 - DUE: 12/24 - PSYCHOLOGY 101 - SECTION 1A	QUIZ	
$\tilde{\mathbf{x}}$	nnect	RECHARGE Ch 02. En la universidad: Vocabulario DUE: 12/7 - PUNTOS SPANISH 101 - SECTION 001	LS	
ผ 20	nnect <sup>*</sup>	CH 05 Stellar of Centralizations State State (Sub - Our State - State State State - State State State - State	HOMEWORK	

# Adaptive



# THE **ADAPTIVE READING EXPERIENCE** DESIGNED TO TRANSFORM THE WAY STUDENTS READ

More students earn **A's** and **B's** when they use McGraw-Hill Education **Adaptive** products.

### SmartBook<sup>®</sup>

Proven to help students improve grades and study more efficiently, SmartBook contains the same content within the print book, but actively tailors that content to the needs of the individual. SmartBook's adaptive technology provides precise, personalized instruction on what the student should do next, guiding the student to master and remember key concepts, targeting gaps in knowledge and offering customized feedback, and driving the student toward comprehension and retention of the subject matter. Available on tablets, SmartBook puts learning at the student's fingertips—anywhere, anytime.

Over **8 billion questions** have been answered, making McGraw-Hill Education products more intelligent, reliable, and precise.

### STUDENTS WANT SMARTBOOK<sup>®</sup>



of students reported **SmartBook** to be a more effective way of reading material.



of students want to use the Practice Quiz feature available within **SmartBook** to help them study.



of students reported having reliable access to off-campus wifi.



of students say they would purchase **SmartBook** over print alone.



Mc Graw

Hill

Education

of students reported that SmartBook would impact their study skills in a positive way.

Findings based on 2015 focus group results administered by McGraw-Hill Education

### www.mheducation.com

# **Acknowledgments**

Suggestions from professors, students, and the professional accounting community continue to drive the excellence and refinement of each edition of this book. Each of those who have offered comments and suggestions has our immense gratitude and thanks.

The efforts of many people are needed to continually refine a text and maintain its excellence. Among these people are the reviewers and consultants who point out areas of concern, cite areas of strength, and make recommendations for change. In this regard, the following academics have provided feedback that was enormously helpful in preparing the sixteenth edition of *Managerial Accounting*:

Dawn Addington, Central New Mexico Community College Nasrollah Ahadiat, California State PolytecnicUniversity Markus Ahrens, St. Louis Community College–Meramec Akinloye Akindayomi, University Of Massachusetts-Dartmouth David Albrecht, Bowling Green State University Natalie Allen, Texas A & M University Vern Allen, Central Florida Community College Shamir Ally, *DeSales University* Felix Amenkhienan, Radford University Jane Austin, Oklahoma City University John Babich, Kankakee Community College Ibolya Balog, Cedar Crest College Bonnie Banks, Alabama A&M University Scottie Barty, Northern Kentucky University Eric Bashaw, University of Nevada-Las Vegas Lamrot Bekele, Dallas County Community College Sharon Bell, University of North Carolina-Pembroke Amy Bentley, Tallahassee Community College Pamela Benner, Stark State College Stephen Benner, Eastern Illinois University Scott Berube, University of New Hampshire Kelly Blacker, Mercy College Phillip Blanchard, The University of Arizona Charles Blumer, Saint Charles Community College Rachel Brassine, East Carolina University Alison Jill Brock, Imperial Valley College Ann Brooks, University of New Mexico Rada Brooks, University of California-Berkeley Myra Bruegger, Southeastern Community College Georgia Buckles, Manchester Community College Esther Bunn, Stephen S. Austin State University Laurie Burney, Mississippi State University Marci Butterfield, University of Utah-Salt Lake City Charles Caliendo, University of Minnesota Donald Campbell, Brigham Young University-Idaho Don Campodonico, Notre Dame de Namur University Dana Carpenter, Madison Area Technical College

Wanda Causseaux, Valdosta State University David Centers, Grand Valley State University Sandra Cereola, James Madison University Gayle Chaky, Dutchess Community College Pamela Champeau, University of Wisconsin Whitewater Kathryn Chang, Sonoma State University Valerie Chau, Palomar College Clement Chen, University of Michigan-Flint Carolyn Christesen, Westchester Community College Star Ciccio, Johnson & Wales University Richard S. Claire, Canada College Robert Clarke, Brigham Young University-Idaho Curtis Clements, Abilene Christian University Darlene Coarts, University of Northern Iowa Ron Collins, Miami University-Ohio Carol Coman, California Lutheran University Jackie Conrecode, Florida Gulf Coast University Debora Constable, Georgia Perimeter College Rita Cook, University of Delaware Wendy Coons, University of Maine Susan Corder, Johnson County Community College Michael Cornick, Winthrop University Deb Cosgrove, University of Nebraska-Lincoln Kathy Crusto-Way, Tarrant County College Robin D'Agati, Palm Beach State College-Lake Worth Masako Darrough, Baruch College Patricia Davis, Keystone College Kathleen Davisson, University of Denver Nina Doherty, Arkansas Tech University Patricia Doherty, Boston University Carleton Donchess, Bridgewater State University Peter Dorff, Kent State University David Doyon, Southern New Hampshire University Emily Drogt, Grand Valley State University Rita Dufour, Northeast Wisconsin Technical College Barbara Durham, University of Central Florida Dean Edmiston, Emporia State University Barb Eide, University of Wisconsin-Lacrosse

Jerrilyn Eisenhauer, Tulsa Community College Rafik Elias, California State University-Los Angeles Dr. Gene Elrod, University of Texas at Arlington Raymond Elson, Valdosta State University Richard F. Emery, Linfield College Ruth Epps, Virginia Commonwealth University John Eubanks, Independence Community College Christopher M. Fairchild, Southeastern University Amanda Farmer, University of Georgia Jack Fatica, Terra Community College Christos Fatouros, Curry College Susan Ferguson, James Madison University Janice Fergusson, University of South Carolina Jerry Ferry, University of North Alabama Calvin Fink, Bethune Cookman University Virginia Fullwood, Texas A&M University–Commerce Robert Gannon, Alvernia University Joseph Gerard, University of Wisconsin Whitewater Frank Gersich, Monmouth College Hubert Gill, North Florida Jeff Gillespie, University of Delaware Earl Godfrey, Gardner–Webb University Nina Goza, Arkansas Tech University Marina Grau, Huston Community College-Northwest College Alfred C. Greenfield, Jr., High Point University Olen Greer, Missouri State University Connie Groer, Frostburg State University Steve Groves, Ivy Tech Community College of Indiana–Kokomo Thomas Guarino, Plymouth State University Bob Gutschick, College of Southern Nevada Ty Handy, Vermont Technical College David Harr, George Mason University Michael Haselkorn, Bentley University Susan Hass, Simmons College John Haverty, St. Joseph's University Hassan Hefzi, Cal Poly Pomona University Candice Heino, Anoka Ramsey Community College Sueann Hely, West Kentucky Community & Technical College David Henderson, College of Charleston Donna Hetzel, Western Michigan University-Kalamazoo Kristina Hoang, Tulane University Cynthia Hollenbach, University of Denver Peg Horan, Wagner College Rong Huang, Baruch College Steven Huddart, Penn State George Hunt, Stephen F Austin State University Marianne James, California State University, Los Angeles Mary Jepperson, College of Saint Benedict & Saint John's University

Gene Johnson, Clark College Becky Jones, Baylor University Jeffrey Jones, College of Southern Nevada Kevin Jones, Drexel University Bill Joyce, Minnesota State University-Mankato Celina Jozsi, University of South Florida Robert L. Kachur, Richard Stockton College of New Jersey Loisanne Kattelman, Weber State University Sue Kattelus, Michigan State University-East Lansing Gokham Karahan, University of Anchorage Alaska Nancy Kelly, Middlesex Community College Anna Kenner, Brevard Community College Sara Kern, Gonzaga University Lara Kessler, Grand Valley State University Mozaffar Khan, University of Minnesota Frank Klaus, Cleveland State University Shirly Kleiner, Johnson County Community College Stacy Kline, Drexel University Christine Kloezeman, Glendale Community College Bill Knowles, University of New Hampshire Barbara Kren, Marquette University Jerry Kreuze, Western Michigan University David Krug, Johnson County Community College Wikil Kwak, Nebraska Omaha C. Andrew Lafond, LaSalle University Dr. Ben Lansford, Rice University Yvette Lazdowski, Plymouth Statue University Ron Lazer, University of Houston-Houston Raymond Levesque, Bentley College Jing Lin, Saint Joseph's University Dennis Lopez, University of Texas-San Antonio Gina Lord, Santa Rosa Junior College Don Lucy, Indian River State College Cathy Lumbattis, Southern Illinois University Joseph F. Lupino, St. Mary's College of California Patrick M. Lynch, Loyola University of New Orleans Suneel Maheshwari, Marshall University Linda Malgeri, Kennesaw State University Michael Manahan, California State University-Dominguez Hills Carol Mannino, Milwaukee School of Engineering Steven Markoff, Montclair State University Linda Marquis, Northern Kentucky University Melissa Martin, Arizona State University Michele Martinez, Hillsborough Community College Josephine Mathias, Mercer Community College Florence McGovern, Bergen Community College Annie McGowan, Texas A&M University Michael McLain, Hampton University Gloria McVay, Winona State University Heidi Meier, Cleveland State University

Edna Mitchell, Polk State College Kim Mollberg, Minnesota State University-Moorhead Shirley Montagne, Lyndon State College Andrew Morgret, Christian Brothers University Jennifer Moriarty, Hudson Valley Community College Kenneth Morlino, Wilmington University Michael Morris, University of Notre Dame Mark Motluck, Anderson University Heminigild Mpundu, University of Northern Iowa Matt Muller, Adirondack Community College Michael Newman, University of Houston-Houston Hossein Noorian, Wentworth Institue of Technology Christopher O'Byrne, Cuyamaca College Janet O'Tousa, University of Notre Dame Mehmet Ozbilgin, Bernard M. Baruch College Janet Papiernik, Indiana University-Purdue University Fort Wayne Abbie Gail Parham, Georgia Southern Mary Pearson, Southern Utah University Judy Peterson, Monmouth College Yvonne Phang, Bernard M. Baruch College Debbie Pike, Saint Louis University Jo Ann Pinto, Montclair State University Janice Pitera, Broome Community College Angela Pannell, Mississippi State University Matthew Probst, Ivy Tech Community College Laura Prosser, Black Hills State University Herbert Purick, Palm Beach State College-Lake Worth Rama Ramamurthy, Georgetown University Paulette Ratliff-Miller, Grand Valley State University Vasant Raval, Creighton University Margaret Reed, University of Cincinnati Vernon Richardson, University of Arkansas-Fayetteville Marc B. Robinson, Richard Stockton College of New Jersey Ramon Rodriguez, Murray State University Alan Rogers, Franklin University David Rogers, Mesa State College Lawrence A. Roman, Cuyahoga Community College Luther Ross, Sr., Central Piedmont Community College Pamela Rouse, Butler University Martin Rudnick, William Paterson University Amal Said, University of Toledo Yehia Salama, University of Illinois-Chicago Mary Scarborough, Tyler Junior College Rex Schildhouse, Miramar College Nancy Schrumpf, Parkland College Jeremy Schwartz, Youngstown State University Pamela Schwer, St. Xavier University Vineeta Sharma, Florida International University-Miami

Jeffrey Shields, University of Southern Maine Kathe Shinham, Northern Arizona University at Flagstaff Franklin Shuman, Utah State University-Logan Danny Siciliano, University of Nevada at Las Vegas Kenneth Sinclair, LeHigh University Lakshmy Sivaratnam, Kansas City Kansas Community College Talitha Smith, Auburn University-Auburn Diane Stark, Phoenix College Dennis Stovall, Grand Valley State University Gracelyn Stuart-Tuggle, Palm Beach State College–Boca Campus Suzy Summers, Furman University Kenton Swift, University of Montana Scott Szilagyi, Fordham University-Rose Hill Karen Tabak, Maryville University Rita Taylor, University of Cincinnati Lisa Tekmetarovic, Truman College Teresa Thamer, Brenau University Amanda Thompson-Abbott, Marshall University Jerry Thorne, North Carolina A&T State University Don Trippeer, State University of New York at Oneonta Robin Turner, Rowan-Cabarrus Community College Tracy Campbell Tuttle, San Diego Mesa Community College Eric Typpo, University of the Pacific Suneel Udpa, University of California-Berkeley Michael Van Breda, Southern Methodist University Jayaraman Vijayakumar, Virginia Commonwealth University Ron Vogel, College of Eastern Utah David Vyncke, Scott Community College Terri Walsh, Seminole State College of Florida Lorry Wasserman, University of Portland Richard Watson, University of California-Santa Barbara Victoria Wattigny, Midwestern State University Betsy Wenz, Indiana University-Kokomo Robert Weprin, Lourdes College Gwendolen White, Ball State University Elizabeth Widdison, University of Washington-Seattle Val Williams, Duquesne University Janet Woods, Macon State College John Woodward, Polk State College Jia Wu, University OF Massachusetts-Dartmouth Emily Xu, University of New Hampshire Claire Yan, University or Arkansas-Fayetteville James Yang, Montclair State University Jeff Yu, Southern Methodist University Bert Zarb, Embry-Riddle Aeronautical University Thomas Zeller, Loyola University-Chicago

We are grateful for the outstanding support from McGraw-Hill. In particular, we would like to thank Tim Vertovec, Managing Director; Patricia Plumb, Brand Manager; Erin Quinones, Product Developer; Cheryl Osgood, Marketing Manager; Peggy Hussey, Director of Digital Development; Kevin Moran, Associate Director or Digital Content; Xin Lin, Senior Digital Product Analyst; Pat Frederickson, Lead Content Project Manager (core); Angela Norris, Senior Content Project Manager (assessments); Daryl Horrocks, Program Manager; Matt Diamond, Senior Designer; and Content Licensing Specialists Melissa Homer and Lori Slattery.

Special thanks also to the team of contributors who spend countless hours helping us build and test our digital assets and ancillary materials. This team includes the best and brightest in the business. Julie Hankins (as Lead Digital Contributor), deserves special mention for her tireless efforts in building, testing, and supporting others in producing the Connect assessment content. We also thank the following contributors: Patti Lopez (Valencia College), for her continued lead in building our adaptive products; Kay Poston (Francis Marion University), Beth Woods (subject matter and digital consultant), and Mark McCarthy (East Carolina University), for their detailed Connect accuracy reviews; llene Persoff (Long Island University); Ann Brooks (University of New Mexico), for her authoring contributions to the redesigned Concept Overview Videos and adaptive product testing; Jeannie Folk (member of the Illinois Board of Examiners), for her work on both the updates to the Lecture Notes and redesigned Concept Overview Videos; Jon A. Booker (Tennessee Technological University), Cynthia J. Rooney (University of New Mexico), and Susan C. Galbreath (Lipscomb University), for crafting PowerPoint presentations; Margaret Shackell-Dowell (Cornell University), for her detailed text and instructor manual reviews.

We are grateful to the Institute of Certified Management Accountants for permission to use questions and/or unofficial answers from past Certificate in Management Accounting (CMA) examinations.

#### Ray H. Garrison • Eric Noreen • Peter Brewer

# **Brief Contents**

Prologue	Managerial Accounting: An Overview 1
<b>Chapter</b> One	Managerial Accounting and Cost Concepts 24
<b>Chapter Two</b>	Job-Order Costing: Calculating Unit Product Costs 67
Chapter Three	Job-Order Costing: Cost Flows and External Reporting 110
<b>Chapter Four</b>	Process Costing 154
Chapter Five	Cost-Volume-Profit Relationships 196
Chapter Six	Variable Costing and Segment Reporting: Tools for Management 257
Chapter Seven	Activity-Based Costing: A Tool to Aid Decision Making 310
Chapter Eight	Master Budgeting 362
Chapter Nine	Flexible Budgets and Performance Analysis 413
Chapter Ten	Standard Costs and Variances 449
Chapter Eleven	Performance Measurement in Decentralized Organizations 506
Chapter Twelve	Differential Analysis: The Key to Decision Making 560
Chapter Thirteen	Capital Budgeting Decisions 632
Chapter Fourteen	Statement of Cash Flows 684
Chapter Fifteen	Financial Statement Analysis 725
	Integration Exercises 762

Index 773

#### Prologue



1

#### Managerial Accounting: An Overview

#### What Is Managerial Accounting? 2

Planning 3 Controlling 4 Decision Making 4

#### Why Does Managerial Accounting Matter to Your Career? 5

Business Majors 5 Accounting Majors 7 Professional Certification—A Smart Investment 7

#### Managerial Accounting: Beyond the Numbers 9

An Ethics Perspective 9 *Code of Conduct for Management Accountants* 9 A Strategic Management Perspective 10 An Enterprise Risk Management Perspective 12 A Corporate Social Responsibility Perspective 15 A Process Management Perspective 16 A Leadership Perspective 17 *Intrinsic Motivation 17 Extrinsic Incentives 17 Cognitive Bias 18* Summary 18 Glossary 18

Questions 19 Exercises 20

Chapter	



#### Managerial Accounting and Cost Concepts 24

Cost Classifications for Assigning Costs to Cost Objects 25 Direct Cost 26 Indirect Cost 26

#### Cost Classifications for Manufacturing Companies 26

Manufacturing Costs 26 Direct Materials 27 Direct Labor 27 Manufacturing Overhead 27 Nonmanufacturing Costs 28

#### Cost Classifications for Preparing Financial Statements 28 Product Costs 29 Period Costs 29

Cost Classifications for Predicting Cost Behavior 30

Variable Cost 30 Fixed Cost 32 The Linearity Assumption and the Relevant Range 33 Mixed Costs 34 Cost Terminology—A Closer Look 36

Cost Classifications for Decision Making37Differential Cost and Revenue37Sunk Cost and Opportunity Cost38

#### Using Different Cost Classifications for Different Purposes 38

The Traditional Format Income Statement 39 The Contribution Format Income Statement 40 Summary 40 Review Problem 1: Cost Terms 41 *Review Problem 2: Income Statement Formats* 42 Glossary 42 Questions 44 Applying Excel 44 The Foundational 15 45 Exercises 46 Problems 52 Cases 55 Appendix 1A: Cost of Quality 57 Quality Cost Reports 60 International Aspects of Quality 62 Summary (Appendix 1A) 63 Glossary (Appendix 1A) 63 Appendix 1A Exercises and Problems 64





#### Job-Order Costing: Calculating Unit Product Costs 67

Job-Order Costing—An Overview 68
Job-Order Costing—An Example 69

Measuring Direct Materials Cost 70
Job Cost Sheet 70
Measuring Direct Labor Cost 71
Computing Predetermined Overhead Rates 72
Applying Manufacturing Overhead 73
Manufacturing Overhead—A Closer Look 74
The Need for a Predetermined Rate 74
Computation of Total Job Costs and Unit Product Costs 75

Job-Order Costing—A Managerial Perspective 76

Choosing an Allocation Base—A Key to Job Cost Accuracy 77

#### Job-Order Costing Using Multiple Predetermined Overhead Rates 77

Multiple Predetermined Overhead Rates—A Departmental Approach 77 Multiple Predetermined Overhead Rates—An Activity-Based Approach 79

#### Job-Order Costing—An External Reporting Perspective 80

Overhead Application and the Income Statement 80 Job Cost Sheets: A Subsidiary Ledger 81

#### Job-Order Costing in Service Companies 81

Summary 82 Review Problem: Calculating Unit Product Costs 82 Glossary 84 Questions 84 Applying Excel 84 Foundational 15 86 Exercises 87 Problems 92 Case 95 Appendix 2A: Activity-Based Absorption Costing 96 Glossary (Appendix 2A) 99 Appendix 2A: Exercises, Problems, and Case 99 Appendix 2B: The Predetermined Overhead Rate and Capacity 103 Appendix 2B: Exercises, Problem, and Case 106





#### Job-Order Costing: Cost Flows and External Reporting 110

#### Job-Order Costing—The Flow of Costs 111 The Purchase and Issue of Materials 112

International Industry International Interna

Schedules of Cost of Goods Manufactured and Cost of Goods Sold 121

Underapplied and Overapplied Overhead—A Closer Look 123 Computing Underapplied and Overapplied Overhead 123

Disposition of Underapplied or Overapplied Overhead Balances 125 Closed to Cost of Goods Sold 125 Closed Proportionally to Work in Process, Finished Goods, and Cost of Goods Sold 125 Comparing the Two Methods for Disposing of

Underapplied or Overapplied Overhead 127 A General Model of Product Cost Flows 127

Summary 128

Review Problem: The Flow of Costs in a Job-Order Costing System 129 Glossary 131 Questions 132 Applying Excel 132 The Foundational 15 133 Exercises 134 Problems 138 Cases 143 Appendix 3A: Job-Order Costing: A Microsoft Excel-Based Approach 144 Appendix 3A: Exercises and Problems 149

# Chapter \_\_\_\_

#### Process Costing 154

#### Comparison of Job-Order and Process Costing 155

Similarities between Job-Order and Process Costing 155 Differences between Job-Order and Process Costing 155

#### Cost Flows in Process Costing 156

Processing Departments 156

The Flow of Materials, Labor, and Overhead Costs 157 Materials, Labor, and Overhead Cost Entries 158 Materials Costs 158 Labor Costs 158 Overhead Costs 158 Completing the Cost Flows 159

#### Process Costing Computations: Three Key Concepts 159

 Key Concept #1
 160

 Key Concept #2
 160

 Key Concept #2
 160

Key Concept #3 160

#### The Weighted-Average Method: An Example 160

Step 1: Compute the Equivalent Units of Production162Step 2: Compute the Cost per Equivalent Unit164Step 3: Assign Costs to Units164Step 4: Prepare a Cost Reconciliation Report165

#### **Operation Costing** 166

Summary 166 Review Problem: Process Cost Flows and Costing Units 167 Glossary 169 Questions 169 Applying Excel 170 The Foundational 15 171 Exercises 172 Problems 176 Cases 180 Appendix 4A: FIFO Method 181 Appendix 4A: Exercises, Problems, and Case 186 Appendix 4B: Service Department Cost Allocations 189 Appendix 4B: Exercises, Problems, and Case 192



#### Cost-Volume-Profit Relationships 196

The Basics of Cost-Volume-Profit (CVP) Analysis 198 Contribution Margin 198 CVP Relationships in Equation Form 200 CVP Relationships in Graphic Form 201 Preparing the CVP Graph 201 Contribution Margin Ratio (CM Ratio) and the Variable Expense Ratio 203 Applications of the Contribution Margin Ratio 205 Additional Applications of CVP Concepts 206 Example 1: Change in Fixed Cost and Sales Volume 206 Alternative Solution 1 207 Alternative Solution 2 207 Example 2: Change in Variable Costs and Sales Volume 207 Solution 207 Example 3: Change in Fixed Cost, Selling Price, and Sales Volume 207 Solution 208

Example 4: Change in Variable Cost, Fixed Cost, and Sales Volume 208 Solution 208 Example 5: Change in Selling Price 209 Solution 209

#### Break-Even and Target Profit Analysis 210

Break-Even Analysis 210 The Equation Method 210 The Formula Method 210 Break-Even in Dollar Sales 211 Target Profit Analysis 211 The Equation Method 212 The Formula Method 212 Target Profit Analysis in Terms of Dollar Sales 212 The Margin of Safety 213

#### CVP Considerations in Choosing a Cost Structure 214

Cost Structure and Profit Stability 214 Operating Leverage 215

#### Structuring Sales Commissions 218

Sales Mix218The Definition of Sales Mix218Sales Mix and Break-Even Analysis219

Summary 221 Review Problem: CVP Relationships 221 Glossary 224 Questions 224 Applying Excel 224 The Foundational 15 226 Exercises 227 Problems 232 Cases 239 Appendix 5A: Analyzing Mixed Costs 241 Glossary (Appendix 5A) 249 Appendix 5A: Exercises and Problems 249



#### Variable Costing and Segment Reporting: Tools for Management 257

Overview of Variable and Absorption Costing 258 Variable Costing 258 Absorption Costing 258

Selling and Administrative Expenses 259 Summary of Differences 259 Variable and Absorption Costing—An Example 260 Variable Costing Contribution Format Income Statement 260 Absorption Costing Income Statement 262 **Reconciliation of Variable Costing with Absorption** Costing Income 264 Advantages of Variable Costing and the Contribution Approach 266 Enabling CVP Analysis 266 Explaining Changes in Net Operating Income 267 Supporting Decision Making 267 Segmented Income Statements and the Contribution Approach 268 Traceable and Common Fixed Costs and the Segment Margin 268 Identifying Traceable Fixed Costs 269 Traceable Fixed Costs Can Become Common Fixed Costs 269 Segmented Income Statements—An Example 270 Levels of Segmented Income Statements 271 Segmented Income Statements—Decision Making and Break-Even Analysis 273 Decision Making 273 Break-Even Analysis 274 Segmented Income Statements—Common Mistakes 275 Omission of Costs 275 Inappropriate Methods for Assigning Traceable Costs among Segments 276 Failure to Trace Costs Directly 276 Inappropriate Allocation Base 276 Arbitrarily Dividing Common Costs among Segments 276 Income Statements—An External Reporting Perspective 277 Companywide Income Statements 277 Segmented Financial Information 278 Summary 278 Review Problem 1: Contrasting Variable and Absorption

Review Problem 2: Segmented Income Statements 281

Costing 279

Glossary 282

Questions 283 Applying Excel 283 The Foundational 15 285 Exercises 286 Problems 293 Cases 301 Appendix 6A: Super-Variable Costing 303 Glossary (Appendix 6A) 307 Appendix 6A: Exercises and Problems 307



#### Activity-Based Costing: A Tool to Aid Decision Making 310

#### Activity-Based Costing: An Overview 311

Nonmanufacturing Costs and Activity-Based Costing 311

Manufacturing Costs and Activity-Based Costing 312 Cost Pools, Allocation Bases, and Activity-Based Costing 312

#### Designing an Activity-Based Costing (ABC) System 315

Steps for Implementing Activity-Based Costing: 317Step 1: Define Activities, Activity Cost Pools, andActivity Measures 318

#### The Mechanics of Activity-Based Costing 319

Step 2: Assign Overhead Costs to Activity Cost Pools 319Step 3: Calculate Activity Rates 322Step 4: Assign Overhead Costs to Cost Objects 323

Step 4: Assign Overhead Costs to Cost Objects 5 Step 5: Prepare Management Reports 326

## Comparison of Traditional and ABC Product Costs 329

Product Margins Computed Using the Traditional Cost System 329

The Differences between ABC and Traditional Product Costs 330

#### Targeting Process Improvements 333

#### Activity-Based Costing and External Reports 334

#### The Limitations of Activity-Based Costing 334

Summary 335 Review Problem: Activity-Based Costing 336 Glossary 337 Questions 338 Applying Excel 338 The Foundational 15 340 Exercises 341 Problems 349 Appendix 7A: Time-Driven Activity-Based Costing: A Microsoft Excel-Based Approach 354 Appendix 7A: Exercises and Problems 359

Chapter



#### Master Budgeting 362

Why and How Do Organizations Create Budgets? 363 Advantages of Budgeting 363 Responsibility Accounting 363 Choosing a Budget Period 364 The Self-Imposed Budget 364 Human Factors in Budgeting 365 The Master Budget: An Overview 365 Seeing the Big Picture 367 Preparing the Master Budget 368 The Beginning Balance Sheet 369 The Budgeting Assumptions 369 The Sales Budget 372 The Production Budget 373 Inventory Purchases—Merchandising Company 374 The Direct Materials Budget 374 The Direct Labor Budget 376 The Manufacturing Overhead Budget 377 The Ending Finished Goods Inventory Budget 378 The Selling and Administrative Expense Budget 379 The Cash Budget 380 The Budgeted Income Statement 384 The Budgeted Balance Sheet 385 Summary 387

Summary 387 Review Problem: Budget Schedules 387 Glossary 389 Questions 389 Applying Excel 390 The Foundational 15 391 Exercises 392 Problems 400 Cases 410

#### xxviii





#### Flexible Budgets and Performance Analysis 413

The Variance Analysis Cycle 414

#### Flexible Budgets 415

Characteristics of a Flexible Budget 415 Deficiencies of the Static Planning Budget 415 How a Flexible Budget Works 418

#### Flexible Budget Variances 419

Activity Variances 419 Revenue and Spending Variances 420 A Performance Report Combining Activity and Revenue and Spending Variances 422 Performance Reports in Nonprofit Organizations 425 Performance Reports in Cost Centers 425

#### Flexible Budgets with Multiple Cost Drivers 425

#### Some Common Errors 427

Summary 429 Review Problem: Variance Analysis Using a Flexible Budget 429 Glossary 431 Questions 431 Applying Excel 431 The Foundational 15 433 Exercises 433 Problems 440 Cases 445



#### Standard Costs and Variances 449

Chapter

Standard Costs—Setting the Stage 450 Setting Direct Materials Standards 451 Setting Direct Labor Standards 451 Setting Variable Manufacturing Overhead Standards 452

Using Standards in Flexible Budgets 453

A General Model for Standard Cost Variance Analysis 454 Using Standard Costs—Direct Materials Variances 456 The Materials Price Variance 457 The Materials Quantity Variance 458 Using Standard Costs—Direct Labor Variances 459 The Labor Rate Variance 459 The Labor Efficiency Variance 460 Using Standard Costs—Variable Manufacturing **Overhead Variances** 461 The Variable Manufacturing Overhead Rate and Efficiency Variances 462 An Important Subtlety in the Materials Variances 464 Standard Costs—Managerial Implications 466 Advantages of Standard Costs 466 Potential Problems with Standard Costs 466 Summary 467 Review Problem: Standard Costs 467 Glossary 469 **Ouestions** 470 Applying Excel 470 The Foundational 15 472 Exercises 472 Problems 475 Cases 480 Appendix 10A: Predetermined Overhead Rates and Overhead Analysis in a Standard Costing System 481 Glossary (Appendix 10A) 487 Appendix 10A: Exercises and Problems 487 Appendix 10B: Standard Cost Systems: A Financial Reporting Perspective Using Microsoft Excel 494 Appendix 10B: Exercises and Problems 501



#### Performance Measurement in Decentralized Organizations 506

**Decentralization in Organizations** 507 Advantages and Disadvantages of Decentralization 507

#### **Responsibility Accounting** 508

Cost, Profit, and Investment Centers 508 Cost Center 508 Profit Center 508 Investment Center 508

#### Evaluating Investment Center Performance—Return on Investment 509

The Return on Investment (ROI) Formula 509 Net Operating Income and Operating Assets Defined 509 Understanding ROI 509 Criticisms of ROI 512

#### Residual Income 513

Motivation and Residual Income 514 Divisional Comparison and Residual Income 515

#### **Operating Performance Measures** 516

Throughput (Manufacturing Cycle) Time 516
Delivery Cycle Time 516
Manufacturing Cycle Efficiency (MCE) 517 *Example 518*Required: 518 *Solution 518*

#### Balanced Scorecard 519

Common Characteristics of Balanced Scorecards 519 A Company's Strategy and the Balanced Scorecard 521 Tying Compensation to the Balanced Scorecard 523 Summary 523 Review Problem: Return on Investment (ROI) and Residual Income 524 Glossary 525 Questions 525 Applying Excel 525 The Foundational 15 526 Exercises 527 Problems 532 Case 539 Appendix 11A: Transfer Pricing 540 Appendix 11A: Review Problem: Transfer Pricing 546 Glossary (Appendix 11A) 547 Appendix 11A: Exercises, Problems, and Case 548 Appendix 11B: Service Department Charges 552 Charging Costs by Behavior 553 Some Cautions in Allocating Service Department Costs 555 Glossary (Appendix 11B) 557 Appendix 11B: Exercises and Problems 557



## Differential Analysis: The Key to Decision Making 560

#### Decision Making: Six Key Concepts 561

Key Concept #1	561
Key Concept #2	561
Key Concept #3	561
Key Concept #4	562
Key Concept #5	562
Key Concept #6	562

## Identifying Relevant Costs and Benefits: An Example 563

**Decision Analysis: The Total Cost and Differential Cost Approaches** 565 Why Isolate Relevant Costs? 567

why isolate Relevant Costs? 507

### Adding and Dropping Product Lines and Other Segments 568

An Illustration of Cost Analysis 568 A Comparative Format 570 Beware of Allocated Fixed Costs 570

Make or Buy Decisions 571 Strategic Aspects of the Make or Buy Decision 572 An Example of Make or Buy 572 Opportunity Cost 574

#### Special Order Decisions 575

#### Volume Trade-Off Decisions 576

What Is a Constraint? 576 Utilizing a Constrained Resource to Maximize Profits 577 Managing Constraints 580

#### Joint Product Costs and Sell or Process Further Decisions 581

Santa Maria Wool Cooperative: An Example 582

#### Activity-Based Costing and Relevant Costs 585

Summary 585 Review Problem: Relevant Costs 585 Glossary 586 Questions 587 Applying Excel 587 The Foundational 15 589 Exercises 590 Problems 598 Cases 606 Appendix 12A: Pricing Decisions 612 The Absorption Costing Approach to Cost-Plus Pricing 614 Pricing and Customer Latitude 617 Value-Based Pricing 621 Target Costing 623 Summary (Appendix 12A) 624 Glossary (Appendix 12A) 625 Appendix 12A: Exercises and Problems 625



#### Capital Budgeting Decisions 632

#### Capital Budgeting—An Overview 633

Typical Capital Budgeting Decisions633Cash Flows versus Net Operating Income633Typical Cash Outflows633Typical Cash Inflows634The Time Value of Money634

#### The Payback Method 635

Evaluation of the Payback Method635An Extended Example of Payback636Payback and Uneven Cash Flows636

#### The Net Present Value Method 638

The Net Present Value Method Illustrated 638 Recovery of the Original Investment 641 An Extended Example of the Net Present Value Method 642

#### The Internal Rate of Return Method 644

The Internal Rate of Return Method Illustrated 644 Comparison of the Net Present Value and Internal Rate of Return Methods 645

#### Expanding the Net Present Value Method 646 Least-Cost Decisions 646

Uncertain Cash Flows 649 An Example 649

Preference Decisions—The Ranking of Investment Projects 650 Internal Rate of Return Method 650 Net Present Value Method 650

#### The Simple Rate of Return Method 651

#### Postaudit of Investment Projects 653

Summary 654 *Review Problem: Comparison of Capital Budgeting* Methods 654 Glossary 656 Questions 656 Applying Excel 657 The Foundational 15 658 Exercises 659 Problems 663 Cases 670 Appendix 13A: The Concept of Present Value 671 Appendix 13A: Review Problem: Basic Present Value Computations 674 Glossary (Appendix 13A) 675 Appendix 13A: Exercises 676 Appendix 13B: Present Value Tables 677 Appendix 13C: Income Taxes and the Net Present Value Method 679 Summary (Appendix 13C) 681 Appendix 13C: Exercises and Problems 681





#### Statement of Cash Flows 684

#### The Statement of Cash Flows: Key Concepts 686

Organizing the Statement of Cash Flows 686 Operating Activities: Direct or Indirect Method? 687 The Indirect Method: A Three-Step Process 688 Step 1 688 Step 2 689 Step 3 690 Investing and Financing Activities: Gross Cash Flows 690 Property, Plant, and Equipment 691 Retained Earnings 692 Summary of Key Concepts 693

#### An Example of a Statement of Cash Flows 694

Operating Activities 695

 Step 1
 695

 Step 2
 696

 Step 3
 697

Investing Activities697Financing Activities698Seeing the Big Picture699

#### Interpreting the Statement of Cash Flows 701

Consider a Company's Specific Circumstances 701 Consider the Relationships among Numbers 702 *Free Cash Flow* 702

Earnings Quality 703

Summary 703 Review Problem 704 Glossary 708 Questions 708 The Foundational 15 708 Exercises 710 Problems 713 Appendix 14A: The Direct Method of Determining the Net Cash Provided by Operating Activities 721 Appendix 14A: Exercises and Problems 723



#### Financial Statement Analysis 725

Limitations of Financial Statement Analysis726Comparing Financial Data across Companies726Looking beyond Ratios726

Statements in Comparative and Common-Size Form726Dollar and Percentage Changes on Statements727

Common-Size Statements 729

#### Ratio Analysis—Liquidity 731

Working Capital 731 Current Ratio 732 Acid-Test (Quick) Ratio 732

#### Ratio Analysis—Asset Management 733

Accounts Receivable Turnover 733 Inventory Turnover 734 Operating Cycle 734 Total Asset Turnover 735 Ratio Analysis—Debt Management735Times Interest Earned Ratio736Debt-to-Equity Ratio736Equity Multiplier737

#### Ratio Analysis—Profitability 737

Gross Margin Percentage 737 Net Profit Margin Percentage 738 Return on Total Assets 739 Return on Equity 739

#### Ratio Analysis—Market Performance 740

Earnings per Share 740 Price-Earnings Ratio 741 Dividend Payout and Yield Ratios 741 *The Dividend Payout Ratio 741 The Dividend Yield Ratio 742* Book Value per Share 742

## Summary of Ratios and Sources of Comparative Ratio Data 742

Summary 744 Review Problem: Selected Ratios and Financial Leverage 744 Glossary 747 Questions 747 The Foundational 15 747 Exercises 748 Problems 753

#### Integration Exercises 762

Index 773

#### **Credits for Chapter Openers**

(1) © Raymond Boyd/Getty Images; (2) Courtesy of University Tees, Inc.; (3) © Pixtal/AGE Fotostock; (4) © Kristoffer Tripplaar/Alamy; (5) © Everett Collection Inc/ Alamy; (6) © Bloomberg/Getty Images; (7) © Scott Eells/ Bloomberg/Getty Images; (8) © Sandee Noreen; (9) © Michael Sears/MCT/Newscom; (10) © Bloomberg/Getty Images; (11) © Luke Sharrett/Bloomberg/Getty Images; (12) © Ian Dagnall/Alamy; (13) © David Goldman/AP Images; (14) © Bloomberg/Getty Images; (15) © Lionel Bonaventure/AFP/Getty Images.



## Managerial Accounting: An Overview

#### Managerial Accounting: It's More Than Just Crunching Numbers

**BUSINESS FOCUS** 



© LuckyImages/Shutterstock.com

"Creating value through values" is the credo of today's management accountant. It means that management accountants should maintain an unwavering commitment to ethical values while using their knowledge and skills to influence decisions that create value for organizational stakeholders. These skills include managing risks and implementing strategy through planning, budgeting and forecasting, and decision support. Management accountants are strategic business partners who understand the financial and operational sides of the business. They report and analyze financial as well as nonfinancial measures of process performance and corporate social performance. Think of these responsibilities as relating to profits (financial statements), processes (customer focus and satisfaction), people (employee learning and satisfaction), and the planet (environmental stewardship).

Source: Conversation with Jeff Thomson, president and CEO of the Institute of Management Accountants.

#### What Is Managerial Accounting?

he prologue explains why managerial accounting is important to the future careers of all business students. It begins by answering two questions: (1) What is managerial accounting? and (2) Why does managerial accounting matter to your career? It concludes by discussing six topics—ethics, strategic management, enterprise risk management, corporate social responsibility, process management, and leadership—that define the business context for applying the quantitative aspects of managerial accounting.

Many students enrolled in this course will have recently completed an introductory *financial accounting* course. **Financial accounting** is concerned with reporting financial information to external parties, such as stockholders, creditors, and regulators. **Managerial accounting** is concerned with providing information to managers for use within the organization. Exhibit P–1 summarizes seven key differences between financial and managerial accounting is that financial accounting serves the needs of those *outside* the organization, whereas managerial accounting serves the needs of managers employed *inside* the organization. Because of this fundamental difference in users, financial accounting emphasizes the financial consequences of past activities, objectivity and verifiability, precision, and



companywide performance, whereas managerial accounting emphasizes decisions affecting the future, relevance, timeliness, and *segment* performance. A **segment** is a part or activity of an organization about which managers would like cost, revenue, or profit data. Examples of business segments include product lines, customer groups (segmented by age, ethnicity, gender, volume of purchases, etc.), geographic territories, divisions, plants, and departments. Finally, financial accounting is mandatory for external reports and it needs to comply with rules, such as generally accepted accounting principles (GAAP) and international financial reporting standards (IFRS), whereas managerial accounting is not mandatory and it does not need to comply with externally imposed rules.

As mentioned in Exhibit P–1, managerial accounting helps managers perform three vital activities—*planning, controlling,* and *decision making.* **Planning** involves establishing goals and specifying how to achieve them. **Controlling** involves gathering feedback to ensure that the plan is being properly executed or modified as circumstances change. **Decision making** involves selecting a course of action from competing alternatives. Now let's take a closer look at these three pillars of managerial accounting.

#### Planning

Assume that you work for **Procter & Gamble (P&G)** and that you are in charge of the company's campus recruiting for all undergraduate business majors. In this example, your planning process would begin by establishing a goal such as: our goal is to recruit the "best and brightest" college graduates. The next stage of the planning process would require specifying how to achieve this goal by answering numerous questions such as:

- How many students do we need to hire in total and from each major?
- What schools do we plan to include in our recruiting efforts?
- Which of our employees will be involved in each school's recruiting activities?
- When will we conduct our interviews?
- How will we compare students to one another to decide who will be extended job offers?
- What salary will we offer our new hires? Will the salaries differ by major?
- How much money can we spend on our recruiting efforts?

As you can see, there are many questions that need to be answered as part of the planning process. Plans are often accompanied by a *budget*. A **budget** is a detailed plan for the future that is usually expressed in formal quantitative terms. As the head of recruiting at P&G, your budget would include two key components. First, you would have to work with other senior managers inside the company to establish a budgeted amount of total salaries that can be offered to all new hires. Second, you would have to create a budget that quantifies how much you intend to spend on your campus recruiting activities.

#### THE FINANCIAL SIDE OF RUNNING A COMMUNITY THEATRE

Formulating plans and creating budgets is an important part of running a community theater. For example, the **Manatee Players** is a theater group from Bradenton, Florida, that has seen its annual operating budget grow from \$480,000 to \$1.5 million over the last 10 years. The theater's ticket sales cover about 77% of its operating costs, with additional financial support coming from individual and corporate donors.

In additional to managing its revenues, the theater also seeks to control its costs in various ways—such as saving \$3,000 per year by bringing the production of its programs in-house. Rather than promoting individual shows, the group has decided to focus its marketing dollars on touting the entire season of shows. It also shifted a portion of its marketing budget away from traditional methods to more cost-effective social-media outlets.

Source: Kevin Brass, "Let's Put on a Show," The Wall Street Journal, November 3, 2014, p. D7.



IN BUSINESS

© McGraw-Hill Education/Christopher Kerrigan, photographer

#### **Controlling**

Once you established and started implementing P&G's recruiting plan, you would transition to the control process. This process would involve gathering, evaluating, and responding to feedback to ensure that this year's recruiting process meets expectations. It would also include evaluating the feedback in search of ways to run a more effective recruiting campaign next year. The control process would involve answering questions such as:

- Did we succeed in hiring the planned number of students within each major and at each school?
- Did we lose too many exceptional candidates to competitors?
- Did each of our employees involved in the recruiting process perform satisfactorily?
- Is our method of comparing students to one another working?
- Did the on-campus and office interviews run smoothly?
- Did we stay within our budget in terms of total salary commitments to new hires?
- Did we stay within our budget regarding spending on recruiting activities?

As you can see, there are many questions that need to be answered as part of the control process. When answering these questions your goal would be to go beyond simple yes or no answers in search of the underlying reasons why performance exceeded or failed to meet expectations. Part of the control process includes preparing *performance reports*. A **performance report** compares budgeted data to actual data in an effort to identify and learn from excellent performance and to identify and eliminate sources of unsatisfactory performance. Performance reports can also be used as one of many inputs to help evaluate and reward employees.

Although this example focused on P&G's campus recruiting efforts, we could have described how planning enables **FedEx** to deliver packages across the globe overnight, or how it helped **Apple** develop and market the iPad. We could have discussed how the control process helps **Pfizer**, **Eli Lilly**, and **Abbott Laboratories** ensure that their pharmaceutical drugs are produced in conformance with rigorous quality standards, or how **Kroger** relies on the control process to keep its grocery shelves stocked. We also could have looked at planning and control failures such as **Takata**'s recall of more than 30 million defective driver-side air bags installed by a variety of automakers such as **Honda**, **Ford**, **Toyota**, and **Subaru**. In short, all managers (and that probably includes you someday) perform planning and controlling activities.

#### **Decision Making**

Perhaps the most basic managerial skill is the ability to make intelligent, data-driven decisions. Broadly speaking, many of those decisions revolve around the following three questions. *What* should we be selling? *Who* should we be serving? *How* should we execute? Exhibit P–2 provides examples of decisions pertaining to each of these three categories.

The left-hand column of Exhibit P–2 suggests that every company must make decisions related to the products and services that it sells. For example, each year **Procter & Gamble** must decide how to allocate its marketing budget across numerous brands that each generates over \$1 billion in sales as well as other brands that have promising growth potential. **Mattel** must decide what new toys to introduce to the market. **Southwest Airlines** must decide what ticket prices to establish for each of its thousands of flights per day. **General Motors** must decide whether to discontinue certain models of automobiles.

The middle column of Exhibit P–2 indicates that all companies must make decisions related to the customers that they serve. For example, **Sears** must decide how to allocate its marketing budget between products that tend to appeal to male versus female customers. **FedEx** must decide whether to expand its services into new markets across the globe. **Hewlett-Packard** must decide what price discounts to offer corporate clients that purchase large volumes of its products. A bank must decide whether to discontinue customers that may be unprofitable.

EXHIE Examples	s of Decisions		
	What should we be selling?	Who should we be serving?	How should we execute?
	What products and services should be the focus of our marketing efforts?	Who should be the focus of our marketing efforts?	How should we supply our parts and services?
	What new products and services should we offer?	Who should we start serving?	How should we expand our capacity?
	What prices should we charge for our products and services?	Who should pay price premiums or receive price discounts?	How should we reduce our capacity?
	What products and services should we discontinue?	Who should we stop serving?	How should we improve our efficiency and effectiveness?

The right-hand column of Exhibit P–2 shows that companies also make decisions related to how they execute. For example, **Boeing** must decide whether to rely on outside vendors such as **Goodrich**, **Saab**, and **Rolls-Royce** to manufacture many of the parts used to make its airplanes. **Cintas** must decide whether to expand its laundering and cleaning capacity in a given geographic region by adding square footage to an existing facility or by constructing an entirely new facility. In an economic downturn, a manufacturer might have to decide whether to eliminate one 8-hour shift at three plants or to close one plant. Finally, all companies have to decide whether to implement a new software system, to upgrade a piece of equipment, or to provide extra training to its employees.

This portion of the chapter has explained that the three pillars of managerial accounting are planning, controlling, and decision making. This book helps prepare you to become an effective manager by explaining how to make intelligent data-driven decisions, how to create financial plans for the future, and how to continually make progress toward achieving goals by obtaining, evaluating, and responding to feedback.

#### Why Does Managerial Accounting Matter to Your Career?

Many students feel anxious about choosing a major because they are unsure if it will provide a fulfilling career. To reduce these anxieties, we recommend deemphasizing what you cannot control about the future; instead focusing on what you can control right now. More specifically, concentrate on answering the following question: What can you do now to prepare for success in an unknown future career? The best answer is to learn skills that will make it easier for you to adapt to an uncertain future. You need to become adaptable!

Whether you end up working in the United States or abroad, for a large corporation, a small entrepreneurial company, a nonprofit organization, or a governmental entity, you'll need to know how to plan for the future, how to make progress toward achieving goals, and how to make intelligent decisions. In other words, managerial accounting skills are useful in just about any career, organization, and industry. If you commit energy to this course, you'll be making a smart investment in your future—even though you cannot clearly envision it. Next, we will elaborate on this point by explaining how managerial accounting relates to the future careers of business majors and accounting majors.

#### **Business Majors**

Exhibit P–3 provides examples of how planning, controlling, and decision making affect three majors other than accounting—marketing, supply chain management, and human resource management.

EXHIBIT P-3				
Relating Managerial Accounting to Three Business Majors		Marketing	Supply Chain Management	Human Resource Management
	Planning	How much should we budget for TV, print, and Internet advertising?	How many units should we plan to produce next period?	How much should we plan to spend for occupational safety training?
		How many salespeo- ple should we plan to hire to serve a new territory?	How much should we budget for next period's utility expense?	How much should we plan to spend on employee recruitment advertising?
	Controlling	Is the budgeted price cut increasing unit sales as expected?	Did we spend more or less than expected for the units we actu- ally produced?	ls our employee retention rate exceeding our goals?
		Are we accumulating too much inventory during the holiday shopping season?	Are we achieving our goal of reducing the number of defective units produced?	Are we meeting our goal of completing timely performance appraisals?
	Decision Making	Should we sell our services as one bundle or sell them separately?	Should we transfer production of a com- ponent part to an overseas supplier?	Should we hire an on-site medical staff to lower our health care costs?
		Should we sell directly to customers or use a distributor?	Should we redesign our manufacturing process to lower inventory levels?	Should we hire temporary workers or full-time employees?

The left-hand column of Exhibit P–3 describes some planning, controlling, and decision-making applications in the marketing profession. For example, marketing managers make planning decisions related to allocating advertising dollars across various communication mediums and to staffing new sales territories. From a control standpoint, they may closely track sales data to see if a budgeted price cut is generating an anticipated increase in unit sales, or they may study inventory levels during the holiday shopping season so that they can adjust prices as needed to optimize sales. Marketing managers also make many important decisions such as whether to bundle services together and sell them for one price or to sell each service separately. They may also decide whether to sell products directly to the customer or to sell to a distributor, who then sells to the end consumer.

The middle column of Exhibit P–3 states that supply chain managers have to plan how many units to produce to satisfy anticipated customer demand. They also need to budget for operating expenses such as utilities, supplies, and labor costs. In terms of control, they monitor actual spending relative to the budget, and closely watch operational measures such as the number of defects produced relative to the plan. Supply chain managers make numerous decisions, such as deciding whether to transfer production of a component part to an overseas supplier. They also decide whether to invest in redesigning a manufacturing process to reduce inventory levels.

The right-hand column of Exhibit P–3 explains how human resource managers make a variety of planning decisions, such as budgeting how much to spend on occupational safety training and employee recruitment advertising. They monitor feedback related to numerous management concerns, such as employee retention rates and the timely completion of employee performance appraisals. They also help make many important decisions such as

whether to hire on-site medical staff in an effort to lower health care costs, and whether to hire temporary workers or full-time employees in an uncertain economy.

For brevity, Exhibit P–3 does not include all business majors, such as finance, management information systems, and economics. Can you explain how planning, controlling, and decision-making activities would relate to these majors?

#### **Accounting Majors**

Many accounting graduates begin their careers working for public accounting firms that provide a variety of valuable services for their clients. Some of these graduates will build successful and fulfilling careers in the public accounting industry; however, most will leave public accounting at some point to work in other organizations. In fact, the **Institute of Management Accountants** (IMA) estimates that more than 80% of professional accountants in the United States work in nonpublic accounting environments (www.imanet.org/about\_ima/our\_mission.aspx).

The public accounting profession has a strong financial accounting orientation. Its most important function is to protect investors and other external parties by assuring them that companies are reporting historical financial results that comply with applicable accounting rules. Managerial accountants also have strong financial accounting skills. For example, they play an important role in helping their organizations design and maintain financial reporting systems that generate reliable financial disclosures. However, the primary role of managerial accountants is to partner with their co-workers within the organization to improve performance.

Given the 80% figure mentioned above, if you are an accounting major there is a very high likelihood that your future will involve working for a nonpublic accounting employer. Your employer will expect you to have strong financial accounting skills, but more importantly, it will expect you to help improve organizational performance by applying the planning, controlling, and decision-making skills that are the foundation of managerial accounting.

#### IN BUSINESS

#### A NETWORKING OPPORTUNITY

The Institute of Management Accountants (IMA) is a network of more than 70,000 accounting and finance professionals from over 120 countries. Every year the IMA hosts a student leadership conference that attracts 300 students from over 50 colleges and universities. Guest speakers at past conferences have discussed topics such as leadership, advice for a successful career, how to market yourself in a difficult economy, and excelling in today's multigenerational workforce. One student who attended the conference said, "I liked that I was able to interact with professionals who are in fields that could be potential career paths for me." For more information on this worthwhile networking opportunity, contact the IMA at the phone number and website shown below.

Source: Conversation with Jodi Ryan, the Institute of Management Accountants' Director, Education/Corporate Partnerships. (201) 474-1556 or visit its website at www.imanet.org.

**Professional Certification—A Smart Investment** If you plan to become an accounting major, the Certified Management Accountant (CMA) and Chartered Global Management Accountant (CGMA) designations are globally respected credentials that will increase your credibility, upward mobility, and compensation.

The CMA exam is sponsored by the Institute of Management Accountants (IMA) in Montvale, New Jersey. To become a CMA requires membership in the IMA, a bachelor's degree from an accredited college or university, two continuous years of relevant professional experience, and passage of the CMA exam. Exhibit P–4 summarizes the topics covered in the IMA's two-part CMA exam. For brevity, we are not going to define all the terms included in this exhibit. Its purpose is simply to emphasize that the CMA

<b>EXHIBIT P-4</b> CMA Exam Content Specifications	Part 1	Financial Reporting, Planning, Performance and Control External financial reporting decisions Planning, budgeting, and forecasting Performance management Cost management Internal controls
	Part 2	Financial Decision Making Financial statement analysis Corporate finance Decision analysis Risk management Investment decisions Professional ethics

exam focuses on the planning, controlling, and decision-making skills that are critically important to all managers. Information about becoming a CMA is available on the IMA's website (www.imanet.org) or by calling 1-800-638-4427.

The CGMA designaton is co-sponsored by the American Institute of Certified Public Accountants (AICPA) and the Chartered Institute of Management Accountants (CIMA), each of whom provides a distinct pathway to becoming a CGMA. The AICPA pathway requires a bachelor's degree in accounting (accompanied by a total of 150 college credit-hours), passage of the Certified Public Accountant (CPA) exam, membership in the AICPA, three years of relevant management accounting work experience, and passage of the CGMA exam—which is a case-based exam that focuses on technical skills, business skills, leadership skills, people skills, and ethics, integrity, and professionalism. Notice that the AICPA's pathway to becoming a CGMA requires passage of the multi-part CPA exam, which emphasizes rule-based compliance—assurance standards, financial accounting standards, business law, and the tax code. Information on becoming a CGMA is available at www.cgma.org.

#### IN BUSINESS

#### HOW'S THE PAY?

The **Institute of Management Accountants** has created the following table that allows individuals to estimate what their salary would be as a management accountant.

			Your Calculation
Start with this base amountIf you are top-level managementOR, if you are senior-level managementOR, if you are middle-level managementNumber of years in the field	ADD ADD TIMES ADD ADD ADD	\$42,660 \$59,595 \$39,131 \$22,089 \$979 \$20,102 \$21,919 \$5,907	\$42,660

For example, if you make it to top-level management in 10 years, have an advanced degree and a CMA, your estimated salary would be 154,066 [ $42,660 + 59,595 + (10 \times 979) + 20,102 + 21,919$ ].

Source: Kip Krumweide, "IMA's Global Salary Survey," Strategic Finance March 2016, pp. 27–35.

#### **Managerial Accounting: Beyond the Numbers**

Exhibit P–5 summarizes how each chapter of the book teaches measurement skills that managers use on the job every day. For example, Chapter 8 teaches you the measurement skills that managers use to answer the question—how should I create a financial plan for next year? Chapters 9 and 10 teach you the measurement skills that managers use to answer the question—how well am I performing relative to my plan? Chapter 7 teaches you measurement skills related to product, service, and customer profitability. However, it is vitally important that you also understand managerial accounting involves more than just "crunching numbers." To be successful, managers must complement their measurement skills with six business management perspectives that "go beyond the numbers" to enable intelligent planning, control, and decision making.

#### An Ethics Perspective

Ethical behavior is the lubricant that keeps the economy running. Without that lubricant, the economy would operate much less efficiently—less would be available to consumers, quality would be lower, and prices would be higher. In other words, without fundamental trust in the integrity of business, the economy would operate much less efficiently. Thus, for the good of everyone—including profit-making companies—it is vitally important that business be conducted within an ethical framework that builds and sustains trust.

**Code of Conduct for Management Accountants** The **Institute of Management Accountants** (IMA) of the United States has adopted an ethical code called the

		EXHIBIT P-5
Chapter Number	The Key Question from a Manager's Perspective	Measurement Skills: A Manage
Chapter 1	What cost classifications do I use for different management purposes?	Perspective
Chapter 2	How much does it cost us to manufacture customized jobs for each of our customers?	
Chapters 3 & 4	What is the value of our ending inventory and cost of goods sold for external reporting purposes?	
Chapter 5	How will my profits change if I change my selling price, sales volume, or costs?	
Chapter 6	How should the income statement be presented?	
Chapter 7	How profitable is each of our products, services, and customers?	
Chapter 8	How should I create a financial plan for next year?	
Chapters 9 & 10	How well am I performing relative to my plan?	
Chapter 11	What performance measures should we monitor to ensure that we achieve our strategic goals?	
Chapter 12	How do I quantify the financial impact of pursuing one course of action versus another?	
Chapter 13	How do I make long-term capital investment decisions?	
Chapter 14	What cash inflows and outflows explain the change in our cash balance?	
Chapter 15	How can we analyze our financial statements to better understand our performance?	